

Join us to help improve the lives of disabled children and their families by becoming our next Support Worker



**Job Title:** Support Worker for Respite Clubs

**Hours:** Fridays and Saturdays 1.00pm to 6.30pm (Sessional roles available)

**Location:** The Yard Edinburgh

**Salary:** £12.80 per hour

### **JOB PURPOSE**

The Yard is an award-winning charity that runs adventure play services for children with disabilities and/or additional support needs and their families. We offer creative and inclusive adventure play experiences alongside wraparound support for the whole family. We believe in fostering communities of friendship and peer support without judgement. Since we opened in 1986, our services have grown significantly, but we will always retain our holistic approach and ethos of child-centred and child-led play services.

Working in partnership with the City of Edinburgh Council, we provide respite services at The Yard Edinburgh.

These services will be for children and young people with disabilities, including complex care needs.

We are now recruiting for 1:1 Support Workers who will work as members of a team to deliver inclusive, social, recreational play activities such as arts & crafts, indoor and outdoor play. Assisted by another staff member, you will be required to undertake personal care, which may require the use of hoists, and other additional tasks associated with a child's particular care needs.

The Support Worker role is required on Friday and Saturday afternoons. This opportunity is for contracted and sessional hours. We provide extensive training, a welcoming team and benefits such as life assurance.

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### **ORGANISATIONAL STRUCTURE**

Reports to the Play Team Leader on site

### **KEY RESPONSIBILITIES**

Working with a team of full-time, part-time and sessional Playworkers and volunteers to:

- Play an active role in the set-up, delivery and development of play and youth work provision, in line with the organisation's values, aims and policies
- Ensure an approach which has the child and/or young person at its centre
- Encourage and enable children and young people with a range of disabilities and medical conditions to play and socialise in an inclusive way
- Maintain and develop awareness of ongoing developments in play work, youth work and related areas

Scotland Yard Adventure Centre (known as The Yard) is a registered Scottish Charity SC002538, and Private Limited Company registered in Scotland 101671.

- To work with children and young people as individuals and as part of a team
- To assist and undertake personal care with individual children if required which may involve the use of hoists and or additional equipment.
- Maintain and develop professional relationships with parents, carers and other organisations
- Operate and maintain the facilities in a safe, clean and tidy manner
- Act in accordance with The Support Worker Handbook
- Attend and contribute to staff meetings and training sessions as appropriate
- To support Play Team Leads in organising events at the Respite Service
- Undertake other reasonable duties as become necessary from time to time

*Implicit in this job description is the Scottish Social Services Council Code of Practice. This is to:*

- Build and maintain the trust and confidence of individuals and carers.
- Recognise that individuals have the right to take risks and will work with them to understand and manage those risks.
- Be accountable for the quality of your work and take responsibility for maintaining and improving your knowledge and skills.
- Uphold public trust and confidence.

#### **AUTHORITIES AND LIMITATIONS**

There are no financial authorities for this role.

#### **KNOWLEDGE, SKILLS, QUALIFICATIONS, COMPETENCIES**

##### **Essential qualities and experience:**

- Experience of working with children and young people in a play or youth work setting or alternatively in a home environment.
- A demonstrable understanding of and commitment to the values of play and play work and youth and youth work and a commitment to put equal opportunities and the rights of the child into practice
- An empathetic approach with the ability to build trust in others
- A proven ability to work in a flexible manner, as an individual and as part of a team
- Experience of liaising with parents, carers and other professionals
- Strong communication skills
- The ability to register successfully with the Scottish Social Services Council (SSSC), and undertake an acceptable PVG check

##### **Desirable qualities and experience:**

- Experience of working with children and young people with a range of disabilities
- Working towards or in receipt of an SVQ 3 or higher in a relevant discipline
- Moving and Handling training and experience
- Knowledge of Epilepsy and emergency medication
- First Aid training