

Join us to help improve the lives of disabled children and their families by becoming our next Support Worker



Job Title: Support Worker for Holiday Support	Hours: 8.30 to 15.30 during school holidays excluding Christmas. 8am start on Mon of each week
Location: Edinburgh	Salary: £13.65 per hour (with potential to earn £15.15 an hour)

JOB PURPOSE

The Yard is an award-winning charity that runs adventure play services for children with disabilities and/or additional support needs and their families. We offer creative and inclusive adventure play experiences alongside wraparound support for the whole family. We believe in fostering communities of friendship and peer support without judgement. Since we opened in 1986, our services have grown significantly, but we will always retain our holistic approach and ethos of child-centred and child-led play services.

Working in partnership with the City of Edinburgh Council we provide holiday support services at an Edinburgh venue appropriate to the needs of the children with medically complex care needs that we support.

We are now recruiting for 1:1 Support Workers to join our team to deliver inclusive play activities such as arts & crafts, baking, sensory, indoor and outdoor play. Assisted by another staff member, you will be required to undertake personal care which may require the use of hoists, and other tasks associated with a child's particular care needs.

The Support Worker role is required during Edinburgh school holidays and there is the opportunity to work for only part of the period.

We provide extensive training, a welcoming team and benefits such as life assurance.

ORGANISATIONAL STRUCTURE

Reports to the Room Lead

KEY RESPONSIBILITIES

To be a part of a team of full-time, part-time, seasonal employees to:

- Play an active role in the set-up, delivery and development of play activities at Holiday Support
- Be fully conversant with the care plans of the child you are supporting, ensuring you follow the guidance and seek advice appropriately if unsure
- With support from your Room Lead update the care plan with your observations

Scotland Yard Adventure Centre (known as The Yard) is a registered Scottish Charity SC002538 and Private Limited Company registered in Scotland 101671.

- Ensure your approach has the child and/or young person at its centre
- Encourage and enable children and young people to play and socialise in an inclusive way
- To assist and undertake personal care with individual children when required, which may involve the use of hoists and or additional equipment.
- Maintain and develop professional relationships with parents, carers and other organisations
- Operate and maintain the facilities in a safe, clean and tidy manner
- Act in accordance with The Employee Handbook paying particular attention to confidentiality and data protection
- Attend and contribute to staff meetings and training sessions as appropriate
- To support Room Lead in organising events at the Holiday Support Service
- Undertake other reasonable duties as become necessary from time to time

Implicit in this job description is the Scottish Social Service Council Code of Practice. This is to:

- Protect and promote the rights and interests of individuals and carers
- Build and maintain the trust and confidence of individuals and carers
- Promote the wellbeing and independence of individuals and carers while protecting them, as far as possible, from harm
- Recognise that individuals have the right to take risks and work with them to understand and manage those risks
- Be accountable for the quality of your work and take responsibility for maintaining and improving your skills and knowledge
- Uphold public trust and confidence

AUTHORITIES AND LIMITATIONS

There are no financial authorities for this role.

KNOWLEDGE, SKILLS, QUALIFICATIONS, COMPETENCIES

Essential qualities and experience:

- Experience of working with children and young people in a play or youth work setting or alternatively in a home environment.
- An empathetic approach with the ability to build trust in others
- An ability to work in a flexible manner, as an individual and as part of a team
- An interest and willingness to learn
- The ability to register successfully with the Scottish Social Services Council (SSSC), and undertake an acceptable PVG check

Desirable qualities and experience:

- Experience of working with children and young people with a range of disabilities
- Experience of liaising with parents, carers and other professionals
- Working towards or in receipt of an SVQ 3 or higher in a relevant discipline
- Moving and Handling training and experience